



MK GROUP SUSTAINABILITY POLICY

Corporate
Presentation

As MK Group, we accept sustainability as an integral part of our way of doing business, our corporate governance approach, and our long-term growth strategy

In all our subsidiaries operating in tourism, hospitality, construction, residential development, education, and food & beverage sectors; managing environmental impacts, increasing social benefit, strengthening economic sustainability, and expanding ethical business practices are among our primary priorities.

This policy constitutes the guiding corporate framework for all companies, subsidiaries, employees, directors, suppliers, and business partners within MK Group

1. Our Approach to Sustainability

A Holistic Approach to Sustainability

MK Group approaches sustainability not only in terms of environmental responsibility, but also as a holistic approach that encompasses corporate governance, human resources, social, development, ethical values, and economic development.



In all the sectors where we operate, we prioritize:

- The efficient use of natural resources,
- Reducing our carbon footprint,
- Investments focused on innovation and efficiency,
- A people-centered work culture,
- Practices that contribute to social development,
- Long-term economic value creation,
- The development and implementation of effective processes aimed at sustainability goals,
- The implementation of continuous improvement and development plans based on measurable results,
- The monitoring and management of sustainability performance within the framework of key performance indicators (KPI), are our guiding principles.



2. Environmental Responsibility

Resource Efficiency and the Transition to a Low-Carbon Economy

MK Group considers minimizing its environmental impact and contributing to the conservation of natural resources to be a fundamental responsibility.



In this regard:

- We develop systems focused on efficiency in the use of energy, water, and natural resources.
- We support the use of renewable energy and low-carbon technologies.
- We promote waste management, recycling, and circular economy practices.
- We develop initiatives aimed at reducing plastic consumption.
- We set carbon reduction targets as part of our efforts to combat climate change.
- We prioritize environmentally friendly products, materials, and supply chain processes.
- We aim to contribute to the protection of biodiversity and wildlife in the regions where we operate.
- We develop projects and conduct R&D; we set strategic goals using a continuous monitoring and measurement approach

3. People- and Society-Centered Approach

A Safe, Inclusive, Equitable, and Development-Oriented Environment

MK Group places people at the center of all its activities.

We are committed to creating safe, inclusive, equitable, and development-oriented environments for our employees, students, guests, customers, and business partners.



In this regard:

- We fully comply with human rights and universal labor principles.
- We maintain a zero-tolerance policy against all forms of discrimination.
- We support equal opportunity, diversity, and inclusion.
- We support employee development through ongoing training and career planning.
- We prioritize the implementation of occupational health and safety standards in all our operations.
- We develop projects that contribute to the social and economic development of local communities.

4. Ethical Management and Corporate Compliance

Transparency, Accountability, and Strong Corporate Governance

MK Group operates in accordance with high ethical standards and strong corporate governance principles in all its activities.



In this regard,

- Transparency,
- Accountability,
- Fairness,
- Righteousness,
- Full compliance with legal regulations,
- Data privacy and information security

constitute our core management principles.

We adopt a zero-tolerance approach toward corruption, bribery, conflicts of interest, and unethical practices.

We expect our suppliers and business partners to adhere to the same ethical standards.

5. Supply Chain and Business Partners

Sustainable Collaboration in the Value Chain

MK Group aims to extend its sustainability approach across the entire value chain

We expect our suppliers and business partners to adopt;

- business models that respect human rights,
- are environmentally responsible,
- comply with ethical principles, and
- implement occupational health and safety standards



6. Continuous Improvement and Monitoring

The Discipline of Measurement, Evaluation, and Improvement

We are committed to regularly measuring, evaluating, and improving our sustainability performance.

By monitoring national and international sustainability standards, industry developments, and innovative practices, we continuously improve our corporate processes.



7. Effective Date and Responsibility

Corporate Ownership and Implementation Discipline

This policy enters into effect upon approval by the MK Group Management and is binding on all subsidiaries within the group.

All our employees and business partners are expected to act in accordance with this policy.



